| Administrative<br>Procedures<br>Manual | Administrative Procedure 400<br>Appendix D  |
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|  | Part-Time Teaching Assignments              |
|  | APPROVED: September 2017                    |
| Page 1 of 1                            | AMENDED/REVIEWED: September 2019, July 2020 |
| LEGAL REFERENCE:                       | GPPSD ATA Collective Agreement              |

## Background

Due consideration will be given to continuous contract teachers who do not wish a full-time teaching position. Teacher who do not wish to work full-time may request a part-time teaching position. Such an arrangement may permit a balance between job-related duties and a personal or family responsibility.

## Procedure

- 1. Full time teachers working part-time
  - 1.1 A teacher wishing to request a part-time teaching assignment for the coming school year, while retaining their full-time contract status, shall apply in writing to their principal prior to March 31.
  - 1.2 The principal shall review the proposal, analyze advantages and disadvantages and either reject the request or recommend it to the Deputy Superintendent or designate for approval.
- 2. The following shall be considered when reviewing a request for a part-time teaching assignment
  - 2.1 The key factor is the effect of the arrangement on the quality of instruction provided to the students.
  - 2.2 Individual teachers shall teach and be responsible for individual courses with the part-time teaching assignment.
  - 2.3 The arrangement should allow for course to be spread throughout the week.
- 3. A teacher, on a continuous full-time teaching contract, who volunteered for a part-time assignment shall revert back to a full-time teaching position after one year, unless prior to March 31 the teacher requests, is given and signs a continuous part-time contract.
- 4. A teacher's request to return to full-time teacher shall not impact existing continuous contract teachers at the present school site, therefore a return to full-time teaching may result in the teacher changing sites.
- 5. Mandatory attendance during non-instructional times such as staff meetings, professional learning days, etc. will be factored into the part-time contract.